The meeting was opened by Sarah Holt and Lee Scovern and called to order at 5:30 PM on Thursday, April 23rd.

<table>
<thead>
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<th>Present</th>
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<tr>
<td>Sarah Holt</td>
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<td>Allison Shannon</td>
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<td>Janet Schooler</td>
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<td>Beth Brooks (guest)</td>
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<td>Colleen LaMotte</td>
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<td>Emily Hamilton</td>
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<td>Kate Clancy</td>
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<td>Brody LaRock</td>
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<td>Olivia Northcott Johnson</td>
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**Auction Debrief - Meg Pitts**

The auction has raised $244,000 to date. The final figure should be about $250,000 after corporate matches are received. A breakdown of revenue categories will be provided at the next Partners meeting.

Why was the auction so successful? Contributing factors include: a) new auctioneer, b) kid-centered items (e.g. VIP lunch, more/better teacher experiences), c) procurement focused on quality over quantity.

No one has stepped forward to chair next year’s auction but the venue, caterer, technical consultants, and auctioneer have committed to Saturday April 2nd 2016.

If there is a similar after-party next year, Meg recommends that admission be included in auction ticket price.

**Introductions**

**Teacher Appreciation Post Auction - Sarah Holt**

Should the board do something extra-special for our teachers in light of the auction’s success? In answer, staff present at the meeting said it wasn’t necessary, in part because Partners approved the staff’s first-choice budget for 2015-2016. It was suggested that during Teacher Appreciation week (May 4-May 8) the weekly teacher raffle be conducted everyday instead of just once.

**Principal Update (Brody LaRock)**

Playfield
Community response to the message in Mr. LaRock's April 10th email to John Hay stakeholders regarding the playfield and the 2016 BTA Capital Levy has been entirely positive. If the district approves the proposal to convert the field to artificial turf the district will choose which artificial turf product is installed. If a soccer field is built instead of a field with a track, the district can rent it out to raise revenue.

It might help, and it definitely won't hurt, the cause if large numbers of parents complete the online Capital Levy survey or fill-out a hardcopy version. Sarah Holt will deploy a robo-call to remind parents to participate.

Safety

John Hay's current handheld transceivers (aka walkie-talkies) are 10-15 years old and technologically outdated. Mr. LaRock reported that John Hay needs at least 6, but ideally 7, new radios if we want to have a modern system like most other schools in the district. One particularly compelling safety feature of the new radios is that district headquarters will be able to communicate directly with administrators by radio if needed. Designated John Hay staff will carry a radio at all times and this will reduce the number of disruptive intercom announcements that happen on a regular basis when an administrator has to be paged over public system. The cost for 7 radios is $1,967.35. Because John Hay's recent intercom system upgrade was paid by the district, which is atypical, Brody is asking Partners to cover the expense of the new radios.

Principal Selection Update - Colleen

We are proceeding to the second group of interviews that will occur in May. The team is aligned in priorities and desired qualifications and working well together. We will know more in late May or June.

Partners Board Election Update - Colleen

5 Candidates are running for 6 open positions. All are unopposed. Colleen is still looking for a Fundraising Co-Chair. Ballots are due May 1st.

Mr. Sturm Retirement - All

How can the Partners Board and the John Hay community honor Mr. Sturm upon his retirement this June? Ideas include incorporating a school-wide tribute into Field Day and/or formally dedicating the school gym to him. To dedicate the gym we have to follow district policies. One of the criteria is to present documents that show broad based community support for the dedication. Colleen motioned to dedicate the John Hay Elementary Gym to Mr. Sturm. The motion was seconded and then passed unanimously.

Spaghetti Dinner - Mary Ellen Kennedy

The John Hay Spaghetti Dinner is scheduled for May 14th in the school cafeteria. A similar event held at Queen Anne Elementary earlier this year attracted 400 attendees. The food, plates, and utensils will be provided by 4th Grade parents James and Nicole Schmidt, who also provided food for the QAE event. The menu is as follows: spaghetti, vegetarian sauce, meat sauce, bread, and salad. Families will be asked to contribute desserts and drinks. The food will be cooked off-site and the dinner will start at 6pm. This event is NOT a fundraiser but there will be a donation jar for people who feel like making a contribution. Lynn will help Mary Ellen obtain a required after-hours access permit. Mary Ellen will organize PR campaign to get the word out.

Fit for Life 5k/10K - Lee Scovern
The fun run, which will benefit all the public schools in the Queen Anne neighborhood, is scheduled for Sunday May 31 at 10am. The fun run starts and ends at 400 2nd Ave. West, the location of the primary sponsor, OFit Gym.

Posters are going up at all neighborhood schools and elsewhere in the neighborhood too. Participants can register online now. Lee will need volunteers on the course to direct runners/walkers. He is also looking for volunteers to prepare race packets.

**Volunteer Coordinator Position - Lynn Baker**

Lynn provided a copy of the 2009 Volunteer Coordinator job description in effect when she was hired. In the same packet she distributed a 3 1/2 page list of her current responsibilities as John Hay’s Volunteer Coordinator. The job has grown considerably during the past 6 years. The Volunteer Coordinator position is a 25-29 hour per week job and the pay rate is $14.72 per hour, as it was in 2009 when Lynn took the job. The Partners Board pays 100% of the Volunteer Coordinator's salary but 19 hours per week is paid through the school district (i.e. the district payroll department cuts the check). The 19 hour limit and $14.72/hour pay rate are district mandated. The 6-10 remaining hours and the corresponding pay rate are determined by the Partners Board and the funds come directly from the Partner’s bank account.

Lynn requested a pay raise (from $14.72 to $18.00) for hours worked beyond the first 19 per week and permission to work 10 extra hours per week during particularly busy times (e.g. immediately prior-to and after the auction, etc.)

There was discussion about what could be taken off Lynn’s plate. Lynn has playground duty Morning playground duty 3 times per week from 9:05-9:25am. This is a problem because it is in the mornings before school when many parents need her attention.

Fewer parents are volunteering to take the lead on important activities such as picture day, and creating the yearbook. Lynn has noticed a drop in the number of K/1 parent volunteers. The Parents Night Out fundraiser didn’t happen this year because the 5th grade didn’t need to raise money for Islandwood. This had the unintended consequence of reducing the number of back-to-school parent potlucks which are a critical opportunity for incoming parents to make friends and built connections to the John Hay community.

There was a suggestion to make ‘behind the scenes’ work more visible to the John Hay community through social apps like Facebook, so parents will know that our popular events don’t magically happen without a lot of effort.

Meeting adjourned at 7:00pm

Respectfully submitted by Joanna Mattson

**2015 Meeting Schedule**

5/21/15