John Hay Partners/Foundation Board Meeting Minutes
November 20, 2019

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<th>Board Member Attendance</th>
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<td>Jennifer Alexander-Hill, Communications Lead</td>
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<td>Natasja Billiau, Community Rep</td>
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<td>Jenn DiBona, Community Rep – Special Education</td>
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<td>Graham Hill, Co-Chair</td>
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<td>Marie Ong, Family Engagement Lead</td>
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Additional Attendees:
- Danielle Nielsen, IA – Success Coach
- Trinette Carlson, Parent / Auction Co-Chair
- Christine Chinaka, Teacher – BLT Representative
- Steve Klein, Parent / Recess Supervisor
- Elise Varchetta, Parent
- Jema Turk, Parent
- Teri Healy, Parent
- Andrea Holman, Parent

Principal Update (Tami)
- Mary’s Place has opened up new beds at their new location and will continue to open more beds, which has added children, the majority of whom have experienced trauma and have un-diagnosed special ed needs or else have some level of IEP/diagnosis that we need to address.
- District has offered training – ACES – Adverse Childhood Experiences, etc.
• Today was the first day we had a couple of staff show up from the district to help. The Partner grant has given us enough for 1 day/week counselors.
• We need a counselor, but the counselor needs to be approved by the district; most counselors who have been approved are overwhelmed with needs from Title I schools / schools that meet a threshold of free/reduced lunches.
• Request: Can we find a local counselor and bill the board directly vs. going through district
• Q: Do the kids have IEPs? A: Some, but many need to be evaluated
• We’re already over in our access numbers. One student took 2 SPED teachers an hour to de-escalate, and that student wasn’t on an IEP.
• Teachers are stretched too thin, these kids need IAs full-time in many cases
• ACTION: Tami will share a signup list with Marie to send thru Room Parents, post on the website, Jaguar Tracks, etc.

Calendar (Laura)
• Pause on coffee chats until January
• Parent/Teacher conferences & Thanksgiving Break

Monster Mash Results (Laura)
• Huge success. Grossed $5,200 even though our goal for this event is not fundraising

Arts & Culture Lead Position (Laura)
• Issue closed, Garima has resigned as Arts & Culture lead

Communications Update (Jennifer)
• Jennifer has reviewed the Constella app, which is used by other schools.
• Jennifer has tested the app for selling auction tickets, etc.

Enrichment Update (Giuli)
• New session registration will open on 12/7 at 7am
• Giuli copied and pasted the CSIP (Continuous School Improvement Plan)

Family Engagement Update (Marie)
• Room parents are focusing on recruiting art project leads
• Baskets will be assembled centrally, requesting $5 per family
• Will be doing more socials, scheduling in progress. Shelter will host a Mom’s night out on 12/6 – in Green Lake. 10% of proceeds will go back to John Hay. T2P2 is the organization they’re working with for an ask like “bring a can of soup and get 10% off” or sth like that.

Fundraising/Auction Update (Laura on behalf of Kurstin)
• Friday/Saturday dual events
• Friday night event, the “Bees Knees” will be family friendly, in the cafeteria, hoping to secure a few food trucks, have the art projects presented for bidding, open format. Begins at 5:30, ends at 9:00.
• Need volunteers
• Reviewing translation options for posters (generally – not just auction-related)

Annual Fund Update (Laura on behalf of Kurstin)
• Raised $92k
• Taping teachers to the wall instead of Michael

PEN Night (Laura on Behalf of Tom)
• Completed the first PEN night on Global initiative – great success
• CPR on Feb 13 for 30 people $250 – everyone gets a card at the end.
• Positive Discipline evening proposed by Natasja ($500) – risk that we’ll lose out on a slot if we delay. Feb 27 is the date that the positive discipline team is available as of 10/28. Natasja will confirm whether the 27th is still an option for us.
• Internet crimes against children (>=$500)
• These are the 3 topics on the table
• ACTION: Tom to confirm certification associated with the PEN night, ages allowed (is there a minimum age), minimum number of people required, and minimum amount we’re on the hook for.

Special Ed Update (Jenn DiBona)
• Last night was the Seattle Public Schools PTSA meeting. Superintendent Juneau committed to working with marginalized populations with focuses in K-3 reading and male black graduation rates.
• Jill Gary is leaving the board – she was a champion for SPED.
• SPED buses will not be coming up Queen Anne hill this year, due to safety concerns regarding snow. Two contracts out: hop skip ride, like uber for kids, run by vetted parents who are trained in healthcare and special ed. Zum is another service to use.

Policy Update (Lisa)
• Issues like vaccines being current – deadline at end of Jan
• Dress policy – kids need to be dressed appropriately / inclusive policy – top/bottom/footwear
• We’re in district 4, meeting is on Sat 12/7 at Capitol Hill Library at 1pm eden.mac@seattleschools.org, Lisa will be on a family vacation.

Budget Update (Laura)
• Ms. Nora has more kids in need than budget – has gone through $300/$500 already
• Might need to vote for more funds, determine how best to provide the required funds
• $250K is the cap for the grant, but parents can donate for the school outside the grant
• ACTION: Joe to find out how much money is left for lunches
Welcome Committee (Laura/Jennifer)
- Packet for welcoming new families – Trinette is interested in participating

Diabetes (Ben Steele)
- Son is in K, has diabetes – has to count everything he eats/drinks and give insulin shots M/W/F
- Training in September – Tami and Michael were certified to be PDAs (parental designated adults), 3-hr training that the district provides, but Michael has left the school, so there’s only Tami
- Been told that there’s a parent who used to be a nurse, etc.
- Has to check blood sugar levels and administer M/W/F between 11-12
- Tami already asked the staff, many came to training, but only she and Michael signed up
- ACTION: Marie will reach out to regular volunteers & copy Sandy, Stephen, and Ben

Bylaws (Laura/Jody)
- The bylaws may be altered, amended, revised, or repealed by the Board of Directors at any regular or special meeting; provided that no super-majority voting requirement may be reduced without the approval of two-thirds (2/3) of the directors.

  MOTION: Motion to remove the Arts & Culture committee/lead and replace it with a Technology lead. Motion was seconded. 15 YEA. 0 ABSTAIN. 0 NAY. Motion passes.

Lunchroom (Laura)
- Menu doesn’t match the actual food served. New Director in charge. Seattle Times articles interviewing him. Union letter written from the local 609 union (Nora’s union).
- No confidence vote from the union.
- Ms. Nora feels that she needs two people in the lunchroom.
- The food coming in is greasy, unappetizing, pre-packaged food.
- She fills out an order for what she thinks she’s going to need for the next weeks. She gets the delivery, and food isn’t there. Missing quantities, or entire types of food. Nora has been forced to trade with other schools, trying to find missing items.
- Too much stuff in individual packaging. Nachos = 45 bags of chips (vs old way, where she’d get 2). Some food won’t fit on trays, fruit arrives that’s not ripe, so she has to put aside for a week.
- Too much sugar, not enough protein.
- Beacon Hill Elementary emailed the district on October 9th.
- ACTION: Laura is going to copy the articles, and share our difficulties. If everyone is comfortable, let’s sign the letter as a PTO so it has more strength. Laura will distribute the letter & leave in Lynn’s office for signing.

Meeting adjourned at 7:45 pm

Next Meeting
December 18, 5:30pm