John Hay Partners/Foundation Board Meeting Minutes
February 27, 2019

The meeting was opened by Graham Hill and called to order at 5:30 PM on Wednesday, February 27, 2019.

<table>
<thead>
<tr>
<th>PRESENT</th>
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<tbody>
<tr>
<td>Michael Berkenwald, Assistant Principal</td>
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<tr>
<td>Christie Chinaka, Teacher</td>
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<td>Jody Gibney, Secretary</td>
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<td>Hannah Hansen, 3rd Grade Teacher</td>
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<td>Graham Hill, Co-Chair</td>
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<td>Colleen LaMotte</td>
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<td>Tom LaVelle, Outreach Coordinator</td>
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Principal Update – Michael Berkenwald

- Memorial Paver
  - Instead of paver, memorial tree
  - Should speak to the parents further about it – Colleen will speak to the parents and ask what they’d prefer – paver vs. tree

- State of Budget in the District
  o Information came last night – not a good year. Reducing a couple of classroom teachers, partly because numbers are down and partly because ratios are changing – won’t go as high as 29 but higher than current 19-20
  o Projected at 460 students
  o Will lose some PCP time (Preparation, Conferencing, & Planning) – if we have 3.5 FTE for the PCP (PE, Tech, Library, Arts) it will go down to 3.0. Students receive same amount of minutes per week, just reduced personnel. Right now we have 1.0 PE, 1.4 Visual Arts & music, and 0.6 tech 0.4 library
  o AP reduces to 0.5 from 1.0
  o Cert core – flex half-time 0.5 cert core teachers can use – part of the equation to provide some programs (recently has been MTSS) – this 0.5 goes away
  o 85% of districts are in this situation
  o Don’t know what the restoration in our district will look like – the order that we’d restore positions if they were restored.
  o Levy ceiling is up in April (with 3-month extension) – state provides x amount of funding per teacher, per salary – everything else that the different districts use
to pay for additional amounts b/c of cost of living, etc. – there are caps on what local districts can spend over what the state can provide.

- Survey
  - Draft went to board
  - Teachers reviewed first version and are revising another version
  - Has not yet gone out to whole community (will go out soon)

**Auction Update – Graham Hill**
- Everyone get your RSVPs in
- Currently 165 people
- Bidding now live
- We absolutely need wine. Currently have 2 bottles. 2 years ago had 200. Last year 130 or so.

**Budget – Joe Tighe**
- $300K annual revenue goal ($600/student)
  - $210K grant (capped at $250K by the school board)
  - $60K annual fund
  - $200K annual auction
  - $10K events
  - $8K shirts/yearbooks
  - $22K other (mostly matching grants)
- Grant
  - Funds reading specialist – specialist instructor hired to aide K-4 reading
  - Early literacy specialist – specialist instructor hired to aide grades 1st & 3rd in reading
  - Math specialist – specialist instructor hired to help 3-5 math
  - Other expenses – Additional specialists / positions, instructional assistants, software & tech support, professional development, recess supervision
- Budget
  - Most categories are pretty fixed
  - We can compute how much we’ll spend into our reserve. The way we budget is that we take our fundraising targets and our spending, take a conservative view, and then figure out impact to budget (assuming we follow our bylaws)
  - Try and be stable for 2 years, and sustainable