The meeting was opened by Colleen LaMotte and called to order at 5:30 PM on Thursday, September 15, 2016.

**PRESENT**

<table>
<thead>
<tr>
<th>Samantha Bayne</th>
<th>Zeina Abouammo</th>
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<tr>
<td>Colleen LaMotte</td>
<td>Lynn Baker</td>
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<td>Janet Schooler</td>
<td>Dina Ringer</td>
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<td>Lee Scovern</td>
<td>Tami Beach</td>
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<td>Jenn DiBona</td>
<td>Jenna Warburton</td>
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<td>Joseph Tighe</td>
<td>Michael Berkenwald</td>
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<td>Shelly Akins</td>
<td>Karen Halazon</td>
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<td>Olivia Johnson</td>
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<td>Guests: Laura Johnson, Jennifer Alexander-Hill, Lori Rohde, Jimmy Rohde, Teri Healy, Nara Neves Coveid</td>
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**Introductions**

Incoming Communications Lead (Jennifer Alexander-Hill) and incoming Art Lead (Laura Johnson)

**Principal Update - Tami Beach**

- John Hay is off to a great start!
- We have four new teachers
  - Megan Zimmerman, teaching Kindergarten
  - Maddie Hall, teaching Kindergarten
  - Nathan Sullivan (our previous year’s substitute gym teacher), teaching 1st Grade
  - Gretchen Gray, teaching PE
- Class sizes in K-2nd grades are very manageable ranging from 16 – 22 students
  - Working hard to retain all teachers despite a class with a low student count as enrollment in Kindergarten/1st grade generally increases throughout the school year
• Will use the Partner funded 1.5 Language Arts Position to focus on reading intervention and extension in the lower grades
• Now have 5 paid tutors which will be used to support learning in the upper grades
• Currently have 8 Interns who are being managed by Mr. Berkenwald and have been a great addition to the John Hay teaching team
• Due to staff reduction in the office we’re looking for ways to streamline Jaguar Tracks. Can this information be posted to the website, or does it need to go out in a weekly email?

Communications Update

Jennifer Alexander-Hill has stepped forward to complete Dell Monson’s position as the Communications Committee Lead. The position will be up for election in 2017. Jennifer has experience in fundraising, event planning, and social media/marketing as part of her work at the McCarter Theatre Center and Princeton University.

Motion to elect Jennifer Alexander-Hill as Communications Committee Lead submitted, all members voted in favor, none opposed and the motion was passed.

• Jennifer will continue to develop and rollout communications strategy to support the John Hay Partners Board and John Hay Elementary

Arts & Culture Update - Jenna Warburton

• Request to use HAT funds to sponsor the Seattle Symphony’s Link Up program at John Hay
  o In previous years HAT funds have been collected and used to support Art programs
  o Link Up program allows students in grades 3-5 to study the Link Up curriculum, learn to use musical instruments, and then join the Seattle Symphony at Benaroya Hall for an interactive performance
  o It is preferable to use the HAT funds, because 3rd graders will already have a large field trip burden due to the Tillicum Village trip
  o The cost for the 2016-17 program would be $900, which can be taken from the existing HAT fund of $4500
  o If the funds are approved right away registration for the program could be completed, needed musical instruments can be purchased and instruction in the curriculum can begin in time to meet the March Link Up performance dates

Motion to spend $900 of HAT funds to register 3rd and 4th Grade students for the Seattle Symphony’s Link-Up program submitted, all members voted in favor, none opposed and the motion was passed.

Jenna Warburton announced she is stepping down from the John Hay Partner’s Board as Arts & Culture Committee Lead. Laura Johnson has stepped forward to complete Jenna Warburton’s position as the Arts and Culture Committee Lead. The position will be up for election in 2017. Laura is currently working in Human Rights Research, but she comes from a family that is very involved in the arts and she co-directed a children’s art and performance camp.
Some ideas to incorporate art and culture at John Hay for the 2016-17 school year are:
- Host a 5th Grade Artist Career Fair to show how visual and performance arts can be applied in professional ways
- Decorate the school with art
- Host an opera group at an assembly
- Host a spring concert series and potentially raise funds for the school

**Motion to appoint Laura Johnson to the position of Arts & Culture Committee Lead, all members voted in favor, none opposed and the motion was passed.**

**Curriculum & Enrichment Updates – Dina Ringer**

- Before and after school enrichment rollout is going well and many activities are filling up
- The before school Choir program, which was previously provided by the school free of charge, is now run by an outside partner and requires a service fee, but it is also filling up
- Question: Can we find ways to include more students with special needs?
  - Potentially the before and after school sports program could charge a small fee that could pay for an aide so more students could be involved

**Child in Need Fund Request**

- Christine George, the lunch room monitor, is requesting $100 from the Child in Need Fund to pay for children who are on the free and reduced lunch program and request extra helpings of breakfast and lunch
- The Partners Board has allocated $500 for the Child in Need Fund for 2016-17
  - The board spent $350 of the $500 allocation in 2015-16

**Motion to Approve the donation of $100 to John Hay to support children on the Free and Reduced Lunch Program, all members voted in favor, none opposed and the motion was passed.**

**Outreach Update – Zeina Abouammo**

- Review of the John Hay Events Calendar
- Kindergarten Welcome Breakfast was a success
- Review of the new John Hay Day event
  - Goal of the event is to build community at John Hay
  - This is a new event and feedback is requested
- More volunteers are needed to help support programs at John Hay
  - Suggestions include setting up a brain storming session on ways to recruit additional volunteers
  - There is a strong need to educate families about how volunteering strengthens our John Hay community
  - Possibly distribute volunteer job descriptions at volunteer training sessions so people can see what types of volunteering opportunities are available
  - People do respond to direct requests to volunteer from teachers
- Zeina Abouammo has created name tags for Partners Board Members to wear at John Hay events throughout the year

**Policy Committee Update – Karen Halazon**

- Seattle Public Schools website has a link to allow students the option of opting out of assessments – does this need to be highlighted?
  - No – students who opt out of assessments affect the school negatively
- Karen Halazon has signed up to participate in a PTA advocacy liaison group
- Growth Boundary meeting to be held at Eckstein Middle School, Thursday, September 22, 2016 @ 7:30pm
  - Current growth boundary proposals do not affect John Hay Elementary, but could change depending on student enrollment throughout the district
- First Special Education meeting on September 27th to talk about what’s new in Special Education
- School Supply update: Some PTAs have begun purchasing school supplies for students, but not many schools are moving to this model
- Many schools are moving to a “no homework” policy as more research fails to find a link between assigning homework for the sake of homework and educational benefits vs occasional homework that supports the learning process in the classroom
- John Hay will continue to make inclusion of students with special needs a part of school events when possible
- The English as a Second Language community at John Hay is growing
  - We now have approximately 40 students and will receive additional language support from the district

**Closed Portion of the Meeting - Budget Discussion**